



## Meeting Minutes January 12, 2021 Mid-Tier Panel 1

**Call to Order:** A UAS general meeting was held on January 12th, 2021 at 6:00 PM. This meeting was held virtually, on Zoom.

### Attendees:

1. Executive Board: All present.
2. Invitees:
  - a. Amir Mazarei, BDO Campus Recruiting Manager
  - b. Tarah Williams, Armanino Senior Campus Recruiter
  - c. Emily Trinh, CohnReznick Senior Campus Recruiting Specialist
  - d. Ricardo Soria, Frank Rimerman Senior University Recruiter

### Meeting Notes:

Kevin Tam called the meeting to order. Announcements regarding the Winter Gauntlet and Meet the Firms were made. Logan Sy then introduced the panelists and each gave a background on themselves and their respective firms.

- 1) What types of programs do your firms offer for freshmen?
  - a) Amir: We will potentially be offering a freshman program in the near future, though some students can be a part of our SLP program as a freshman.
  - b) Emily: We are also talking about a freshman program.
  - c) Tarah: We are also talking about a program. More details to come.
  - d) Ricardo: We do not have a freshman program but we encourage students to get involved with their campus organizations. We also have open office hours speaker opportunities that freshmen can attend.
- 2) Are your applications live?
  - a) Ricardo: Our application is live on Handshake and will be until February.
  - b) Tarah: Our application will be live in a few weeks and the deadline is March 1.
  - c) Emily: Our deadline is March 8th. All of our postings will be on Handshake and for the 2022 internship!
  - d) Amir: We are on Handshake and our website already! Our deadline is February 28th.
- 3) What do your Summer Leadership Programs (SLP) look like?
  - a) Tarah: We do not know yet but we will have more information soon!



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- b) Amir: We are still planning it out as well due to the virtual environment. It will definitely be virtual in April or May.
  - c) Emily: We are still finalizing details but it will be no longer than 3 hours.
  - d) Ricardo: Frank, Rimerman will host a virtual, 4-5 hour program involving industry context, speakers from management, and an opportunity to connect to different staff!
- 4) Do students need actual accounting experience to apply? What do you look for in applicants?
- a) Tarah: No! We don't expect you to have any accounting experience. We look for students who are good communicators, have good time management experience, and are leaders. Oftentimes, this comes as you involve yourself with different campus organizations.
  - b) Emily: No. We want to provide that accounting foundation for students with our various programs. Various hobbies and organizations will allow you to gain the skills that are transferable to the profession. Take advantage of these virtual times to improve your skills, especially if you are a shy student! Set up virtual chats and take initiative with firms you are interested in!
  - c) Ricardo: No. We know that many of you have been remote for more than half of your college career and that opportunities have not been as plentiful. Everyone brings something different to the table and do some introspection and let us know what makes you unique.
  - d) Amir: No. I agree with all of the above. We can teach the accounting as long as you bring your various other skills to the table.

#### **Adjournment:**

Kevin Tam adjourned the meeting and students were allowed to move to breakout rooms.

#### **Confirmed by:**

*Logan Sy*

*1/12/2021*

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**Logan Sy**  
Internal Vice President, Undergraduate Accounting Society  
2020-2021

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Date