

Ernst and Young Meeting Minutes

Call to Order

A meeting hosted by the UCSB Undergraduate Accounting Society was held on 2/10/16

Attendees

Members in Attendance

- Claudia Sun, *Recruiter*
- Michel Kapulica, *FSO Assurance Partner* (michel.Kapulica@ey.com)
- Paul Kangail, *FSO Tax Partner* (paul.Kangail@ey.com)
- Saul Gomez, *Associate Director* (saul.Gomez@ey.com)
- Rachel Davis, *FSO Tax Sr. Manager* (rachel.Davis@ey.com)
- All members of executive board present

Service Lines

- Advisory
- Assurance
- Tax
- Transaction Advisory Services (TAS)

Sector Experience for Campus Hires

Inclusive Leadership in a Global World

One Earth, 100 People

- 61% are Asian
- 13% are African
- 12% are European
- 9% are Caribbean or Latin American
- 5% are North American
- Global Mindset

Global Mindset/Inclusive Leadership in EY

- 150 countries
- 212,000 people
- \$28.7 B Revenue
- Americas (65,500+ people)
- EMEIA (102,2000+ people)
- Japan (7,700+ people)
- Asia-Pacific (35,100+ people)

Vision 2020

- Focus on winning in the market
- Highest performing teams
- Strengthen global, empower local
- Exceptional client service

Picture Yourself

- Difference in culture and backgrounds amongst peers in your work environment

Attributes of a Global Mindset

- Intellectual Capital (Global business savvy, cognitive complexity, cosmopolitan outlook)
- Psychological Capital (Quest for adventure, passion for diversity, self-assurance)
- Social Capital (Intercultural empathy, interpersonal impact, diplomacy)

Building a Global Mindset Through Diverse Experiences

- Intern -> Staff/Associate/Senior/Supervising Associate ->Manager/Assistant Director/Senior Manager/Associate Director -> Partner/Principal/Executive Director/Director

Make Your Career an Adventure

Emerging Leaders Program

- How to Apply: Sophomores (2 years from grad/225 CPA licensure), Gaucholink
- Important Dates: Application Deadline (Feb.12), OCI (Apr. 20)
- ELP Experience: (April-August), ELP 101/102, Networking

The Launch Internship

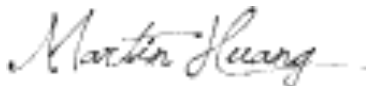
- Gaucholink, Eligible applicants (underrepresented groups)
- Important Dates: Application Deadline (Feb. 12), OCI (Mar. 4)
- 8 week summer internship

Stay Connected With Us

- Explore EY: exceptionalEY.com
- Facebook: facebook.com/eyuscareers
- Instagram: @eyuscareers
- Twitter: @EY_CareerUS
- YouTube: youtube.com/eyuscareers

Adjournment

Prachi Joshi moved that the meeting be adjourned, and this was agreed upon at 7:00



2/11/16

**Executive Administrator
Undergraduate Accounting Society**

Date of Approval