



Meeting Minutes October 6, 2021

Midtier Panel I

Call to Order: A UAS general meeting was held on October 6, 2021, at 6:30 PM. This meeting was held in person, at Mosher Alumni House.

Attendees:

1. Executive Board: All present.
2. Invitees:
 - a. William Lau, CLA
 - b. Erin, CohnReznick

Meeting Notes:

Q&A:

- 1) What is your day-to-day work like as a manager.
 - a) Work includes a lot of interactions with clients, training others, etc.
 - b) The work is less technical work compared to first-years; you begin to manage your teams and start to teach new staff.
- 2) What was your career path like?
 - c) Typical staff to senior to manager; looking to go on the partner track.
 - d) Promotions are merit-based; it's definitely possible to expedite promotions if you are a high-performance worker.
- 3) What type of clients do you work for?
 - e) William: Specializes in the real estate industry
 - f) Erin: Specializes in the entertainment industry.
 - g) CohnReznick has expanded to cannabis
 - h) CLA has expanded to breweries
 - i) Neither have a lot of publicly traded companies; mostly private.
- 4) Is it better to specialize in one industry? / When is industry specialization expected?
 - j) It's better for professionals to be specialized in one industry.
 - i) Important for dealing with clients and understanding technical accounting and higher areas of risk related to those industries.
 - k) Firms will ask new hires to rank industry preference; however, staff can request to switch industries if they don't like the one they've selected.
 - l) Usually, skills in one industry are transferrable to another since work is similar if you want to switch industries early on.
- 5) What advice would you give younger you?
 - a) Don't feel the pressure to recruit with Big Four. Choose a firm with people that you enjoy and could see yourself being friends with.



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Adjournment:

Hannah Brandt adjourned the meeting after students had a chance to socialize at the meet and greet.

Confirmed by:

Hannah Brandt

10/06/21

Hannah Brandt

Internal Vice President, Undergraduate Accounting Society
2020-2021

Date