



Meeting Minutes November 9, 2021

Deloitte Panel

Call to Order: A UAS general meeting was held on November 9, 2021, at 6:30 PM. This meeting was held in person, at Mosher Alumni House.

Attendees:

1. Executive Board: All present.
2. Invitees:
 - a. Sarah Hoyos - Deloitte Audit Campus Recruiter
 - i. sahayos@deloitte.com
 - b. Brittany Cicmanec - Deloitte LA Tax Campus Recruiter
 - i. bcicmanec@deloitte.com
 - c. Taylor Escobar - Deloitte Bay Area Audit Recruiter
 - i. tescobar@deloitte.com
 - d. Lindsay Stanton - Deloitte LA Audit
 - e. Michelle Quan - Deloitte LA Audit Manager

Meeting Notes:

1. Sarah Hoyos:
 - a. Deloitte “Businesses”: Audit and Assurance, Tax, Advisory, and Consulting
2. Brittany: Deloitte’s explore your fit tool is a website with a short quiz that will give you a recommendation to see where you might fit within Deloitte’s professional services.
3. Taylor: Benefits of Full Time Employees
 - a. 23 days of PTO + 16 firm holidays
 - b. \$1000 subsidy for wellbeing purchases such as DoorDash, massages, running shoes, etc.
 - c. CPA Benefits - will cover cost of Becker CPA; \$3,000 dollars towards CPA expenses
4. Sarah Hoyos: DE&I Program - Discovery Program
 - a. Recruiting for this program in the Fall quarter of each year for sophomores
5. Sarah Hoyos: Deloitte National Leadership Conference
 - a. Sophomores can recruit for this program and Deloitte’s internship in the Winter
6. How did you all choose your roles with Deloitte and are any of you looking to switch in the future?
 - a. Michelle: Been in audit for 8 years, but have done 5-6 months in advisory and was able to travel to Europe in that position, but really likes the people in Real



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- Estate industry (including coworkers and clients) in Audit and plans to stick with Audit at Deloitte.
- b. Lindsay: Also plans to stay in Audit - really likes the teamwork found in audit and likes the work that Audit entails.
 - c. Taylor: The good part about working at such a big firm that offers so many services is that there is a lot of flexibility regarding changes in industry and professional services.
7. What made you want to stay at Deloitte after starting there?
- a. Sarah: Never expected to switch out of Auditing, but switched to recruiting and really loves the work.
8. During your internship/first year did you ever feel overwhelmed by the transition from school to corporate life?
- a. Lindsay: Definitely felt overwhelmed, but utilizing the resources provided by Deloitte (I.e. PTO) really helped. Also everyone you are working with is your own age and connecting with other people your age and going through the same things alongside them helped with the transition.
9. What are some of the biggest challenges you've faced?
- a. Taylor: Was concerned that the audit work and workpapers would never 'click,' but realized as she progressed that she was learning a lot of valuable information and starting to have a comprehensive understanding of the audits she was working on.
 - b. Brittany: Biggest challenge was asking questions, which is something super important to be able to learn from people around you.

Adjournment:

Hannah Brandt adjourned the meeting after students had a chance to socialize at the meet and greet.

Confirmed by:

Hannah Brandt

11/9/21

Hannah Brandt

Internal Vice President, Undergraduate Accounting Society
2020-2021

Date