

# UAS: Mid-Tier Joint Meeting Minutes

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## Call to Order:

A meeting consisting of EisnerAmper and Crowe representatives was held on February 26, 2019.

## Attendees:

- Executive Board: All Present
- EisnerAmper
- Crowe

**The meeting was composed of several panelists from the firms as they answered student questions. Below are the questions and answers that were given:**

**Q:** What is the first year working at an accounting firm like?

**A:** First year is knowledge based, you are learning bits of information that you acquire on the job. As you progress at your respective firm you begin to build on your knowledge base and can better help clients.

**Q:** What was the most important thing you have learned from a career failure?

**A:** Ask for help, and don't try to take on too much work. Learning from other people's experiences, you must be able to work hard and long hours for parts of the year.

**Q:** Is it important to be tech savvy or have technical experience.

**A:** As work is being more automated, hiring classes may be reduced, thus technical experience will be a nice addition to have on a student's skillset.

**Q:** For one of the representatives [Elvin], why did you choose tax?

**A:** You don't truly know what you want to do unless you have experience in that field. With tax (hedge fund specifically) you have an idea on what the end result will be, and that goal is what interests me about tax. The team at EisnerAmper is also very good and the tax changes that happen periodically are interesting.

**Q:** Difference between Partner and Manager?

**A:** The pay, and as a manager you also get worked hard. First 10 years is spent learning, then supervising, then learning how to deal with clients. As a partner you are a business partner and own an actual share of the firm.

**Q:** Any good pieces of general advice?

**A:** No matter where you work, take people out for lunch, and get a drink. Get to know the people around you

**Q:** What are you looking for in intern candidates?

**A:** First thing is, is can they communicate well? For hedge funds, there is a lot to learn on the job. Easy to be taught is a good thing that we look for.

- 3 main things that make for a good candidate are: can you do the technical aspect of the job, as well as communication, and leadership skills.
- Looking for someone who wants a career and to stay with the firm for a good while is also a good thing.

**Q:** How do you maintain work life balance?

**A:** Delegate (benefit of being a partner). “Why would I want to be a partner if all I do is work?” This job is more about getting your work done. If you can finish your tasks, then you can go onto the more fun stuff

**Q:** Pet Peeves?

**A:** “Tell me about your culture.” Being late and not knowing enough about the firm.

**Q:** What questions do you ask during interviews?

**A:** Mostly behavioral questions and informational questions, I’m mainly thinking about if I can work with this person or not?

### **Adjournment**

Rebecca Sonn makes a motion to adjourn the meeting, agreed upon at 7:32 pm

**Adil Khan**

Internal Vice President  
Undergraduate Accounting Society

**February 28, 2019**

Date of Approval