



Meeting Minutes October 12, 2021

Moss Adams Q&A

Call to Order: A UAS general meeting was held on October 12, 2021, at 6:30 PM. This meeting was held in person, at Mosher Alumni House.

Attendees:

1. Executive Board: All present.
2. Invitees:
 - a. Tommy Hiscocks, Moss Adams
 - i. Tommy.Hiscocks@mossadams.com

Meeting Notes:

About Moss Adams:

- 1) 12th largest in nation
- 2) 5th largest firm in California
- 3) 30 offices – farthest east is Missouri area (mostly West Coast)
- 4) Clients in all 50 states

Q&A:

- 1) Are you a part of any business resource groups?
 - a) Not at the moment, but was a part of a resource group not too long ago.
 - b) Examples of resource groups at Moss Adams are Pride, LatinX, etc.
 - c) Anyone can set up any business resource group at Moss Adams.
- 2) Why have you stayed with Moss Adams?
 - a) Opportunity:
 - i) Revenue has grown exponentially while at Moss Adams.
 - ii) Has gained more learning experiences along the way.
 - iii) Has been promoted a bit more quickly than he maybe would have at Big 4.
- 3) What are tips for standing out during interviews?
 - a) UCSB students already stand out well as compared to other schools. Any resume with UCSB at the top stands out due to UCSB's strong accounting program, past success, etc.
- 4) Any advice for Freshman students pursuing accounting?
 - a) Coming to UAS meetings is already a really good start.
 - b) Focus on grades to get into major; but also make sure to network and use UAS meetings and other firm events to build relationships with professionals.
- 5) Did you envision staying with Moss Adams for as long as you did?



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- a) Initially thought he would get CPA and some experience and then transfer to private
- b) But he felt that Moss Adams was the best fit despite interviewing elsewhere on occasion.
- 6) What is the flexibility like at Moss Adams in regards to location, industry, and service line?
 - a) Very flexible, but being a strong performer does increase the chances of being able to move to different places in these categories.
 - b) Due to growth within Moss Adams, there is usually always a need for more people at different locations and within different industries.
 - c) In regards to new hires, they're assigned to a variety of industries and specialize as they go to see what fits best for them.
- 7) What does it take to become a partner?
 - a) Work up rankings to achieve senior manager
 - b) Demonstrate that you can bring in clients and have strong leadership.
- 8) What industries does Moss Adams practice in?
 - a) In SoCal, the top industries are apparel, construction, and healthcare.
 - b) Office location usually dictates industry popularity
 - i) Ex: Houston has oil/gas

Adjournment:

Kate Garza adjourned the meeting after students had a chance to socialize at the meet and greet.

Confirmed by:

Hannah Brandt

10/12/21

Hannah Brandt

Internal Vice President, Undergraduate Accounting Society
2020-2021

Date