

# UAS: Moss Adams Meeting Minutes

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## Call to Order:

A meeting regarding working abroad was held on February 19, 2019 with Moss Adams presenting.

## Attendees:

- Executive Board: All Present
- Moss Adams: Camellia Sarmadi, Recruiter ([Camellia.Sarmadi@mossadams.com](mailto:Camellia.Sarmadi@mossadams.com))

## Flexibility & Support

- Moss Adams provides the following to it's staff:
- Lifetime Learning
  - 40+ hours of continuing professional education annually
- Mentoring and Guidance
  - Buddies, career advisors, and mentors
    - These are Moss Adams staff who are in various stages in their careers with the company. They are available to help answer questions or concerns that an incoming staff member may have
  - 6:1 staff-to-partner ratio
- Supportive Environment
  - CPA exam support (bonus + fees)
  - Competitive compensation
  - 5 weeks of paid time of each year
- Ninth in the Vault Accounting 50 Survey
  - For the 9<sup>th</sup> year in a row, Vault has ranked Moss Adams as the top 10 overall accounting firm based on prestige and other factors such as work-life balance and compensation

## Personal Branding...Qualities and Attributes

- Here is a list of several attributes Moss Adams looks for when recruiting
  - Work-ethic
  - Effort
  - Positive body language
  - Energy/Passion
  - Inquisitiveness
  - Going above and beyond

**How to apply**

- All listings can be found on Handshake
- Summer intern 2020
- Winter intern 2020
- Applications must be received no later than 11:59 pm on Wednesday, February 27<sup>th</sup>
- Interviews will be on Friday, March 8

**Moss Adams Upcoming Events**

- Application Deadline 2-27-19
- On Campus Interview 3-8-19
- LA in office interview 5-6-10

**Adjournment**

Rebecca Sonn makes a motion to adjourn the meeting, agreed upon at 7:32 pm.

**Adil Khan**

Internal Vice President  
Undergraduate Accounting Society

**February 21, 2019**

Date of Approval