

UAS: Moss Adams Meeting Minutes

Call to Order

A meeting hosted by Moss Adams was held on 2/21/17

Attendees

- Executive Board: All members present
- Head Moss Adams Recruiters: Scott Flanary

About Moss Adams

- Largest CPA firm headquartered in the western US, with 29 locations and growing
- 6:1 Staff-partner ratio
- 30+ Industries served
- Flexibility & Support
 - Rotation programs in select offices
 - 54 hours, average, of continued professional education annually
 - Mentoring and Guidance: Buddies, Career Advisors, and Mentors
 - CPA exam support (bonus + fees), competitive compensation, 5 weeks PTO/year
- Work-Life Balance: Alternative work schedules, flexible work arrangements, less hours scheduled during busy season, social events (happy hours, holiday events, etc)
- More Than Accounting
 - Forum_W: 26% of partners are women
 - Environmental Sustainability: Buying recycled content, reducing water usage and overall energy consumption, and occupying only LEED-certified buildings
 - Community Service: \$1.5 million donated annually through Foundation

Events

- Summer Leadership Conferences: Explore a career in public accounting, network with peers and professionals, jump start recruiting process, learn more about Moss Adams
 - National (June 27-29): Huntington Beach, CA | Local (July 12)
 - Eligibility: Accounting or related major, graduating between Dec 2018-July 2019

Adjournment

Jasmine Chen makes a motion to adjourn the meeting, agreed upon at 8:20 pm

Melvin Lai

2/24/17

**Executive Administrator
Undergraduate Accounting Society**

Date of Approval