



Panel Meeting Minutes

Call to Order:

A UAS meeting was held on May 7th, 2019, beginning at 6:36 p.m.

Attendees:

- Executive Board: All Present
- NHH
- DBNTM
- OUM
- BPW
- C&D

Meeting Agenda:

An introduction to the firms and their representatives was given at the beginning of the meeting.

Q: How do you maintain work life balance?

A: Most local firms allow you to have flexibility. You can leave during the day when there's a personal event and come back during the night. Have part-time workers. Relying upon others to do their work and encouraging remote access to assist in that is important. There is also a limit to the amount of overtime that is set. Getting hired is a big investment as you are working together. As a small firm, you don't expect as much turnover as a larger firm.

Q: How many internships/full time hires are usually taken on?

A: Most firms answered several internships throughout the year such as winter/summer internships to get more hands-on experience. Anywhere between 1-6 interns/full-time hires are taken on depending on how they fit in with the firm.

Q: What is your favorite work story to tell?

A: Firm is very friendly. Busy season can be a "traumatic" event, but you do it with great people, and what keeps some people coming back is the people that they work with. Flexibility is what is also fun about the firm.

Q: Do your firms cover the cost of CPA Exams?

A: Unanimously, Yes.

Q: Do your firms hire international students?

A: Yes, but it depends on, like any other candidate, if the students is a good fit for the firm. International students also prefer to work in areas such as LA or SF instead of SB.

Q: Any Pet Peeves about incoming staff and interns?

A: Mistakes are usual. It is the firm's responsibility to help/mentor that person. The only dumb question is the one not asked.

Q: Is it possible to transfer between Audit and Tax?

A: With most smaller firms a lot of time is put in between the two roles. You may have to choose which one to specialize in when becoming an experienced senior.

Q: What's the transition like between being a full-time student and full-time employee?

A: When you first graduate, you go from classes which are 3 hours a day to working 9 hours a day. At first, you are exhausted, but the transition happens regardless of where you go. One piece of advice to new hires: The hard part isn't everything you learn, but it's learning how to manage your own time and the projects that you have to keep in the air. As a graduating student, you know how to learn something technical, but the more difficult transition is learning how to balance everything.

One of the most important things in the transition is to roll with the unexpected, such as not knowing when the client is going to get you their data, excitement about the unknown is also helpful. Curiosity and doing something you never thought you would be doing is also something that keeps you going.

Adjournment

The meeting was adjourned at 7:30 p.m.

Adil Khan

Internal Vice President
Undergraduate Accounting Society

May 7, 2019

Date of Approval