



## Meeting Minutes November 16, 2021 KPMG Panel

**Call to Order:** A UAS general meeting was held on November 16, 2021, at 6:30 PM. This meeting was held in person, at Mosher Alumni House.

### Attendees:

1. Executive Board: All present.
2. Invitees:
  - a. Jessica (Jess) Commisso - KPMG Campus Recruiter
    - i. [jcommisso@kpmg.com](mailto:jcommisso@kpmg.com)
  - b. Claire Williams - KPMG SF Audit Recruiter
  - c. Erick Lankey - KPMG LA Audit Manager
  - d. Denise - KPMG Tax Associate
  - e. Jonathan - KPMG Audit Associate LA
  - f. Cody Henmi - KPMG Incoming Advisory Associate
  - g. Lauren - KPMG Incoming Dual Path Audit Associate
  - h. Jasmine - KPMG Campus Ambassador

### Meeting Notes:

1. Jess: Presentation
  - a. Main Practices: Audit, Tax, Advisory
  - b. Rise Leadership Institute Program - Diversity Program for Freshman and Sophomores
  - c. Embark Scholars Program - Rotational Internship Diversity Program for Freshman and Sophomores
  - d. Spring 2022 Recruiting Timeline:
    - i. January 13th - applications open
    - ii. February 20th - application deadline
    - iii. Important: make sure to note your CPA eligibility date on your resume and application for all Big Four
2. Where do you go to sign up for internship opportunities?
  - a. Jess: Applications will be posted in January on the KPMG campus website. There will also be a piometrics assessment as a part of the application that is completed separately.
3. How has the firm changes since you started working there?



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- a. Erick: The company owned the KPMG lakehouse - the KPMG campus for training with hotel rooms and a collaborative learning environment. With day to day work, has had some changes in clients throughout his time at the firm.
4. What does an internship at KPMG look like?
  - a. Lauren: Internship was fully online - first week or so is training. After that, started working on different engagements. Worked on four different clients over the duration of the internship, all within different industries. One client was having their busy season, so got to see what that work load looked like. Also had a couple internship events where interns were able to meet each other despite the virtual environment.
  - b. Jess: Had an in person internship, which also contained training in the first week. Interns also get a transitional coach who can help with the transition and act as a mentor.
5. Is there a set date for the internships?
  - a. Jess: Typically starts mid-June and ends mid-August.
6. Can you take classes at the same time while taking the internship?
  - a. Claire: Interns can't take classes that are scheduled during business hours (9:00 am - 6:00 pm).
  - b. Lauren: Did foothill classes during the internship, which are completely asynchronous, but make sure to not take too many classes so you don't overexert yourself.
7. Being at a big company have you ever felt imposter syndrome?
  - a. Jonathan: During your first year, there are a lot of moments where you feel imposter syndrome, but that is what your team is for. Your team supports you and can help you to deal with the transition and give you a great learning experience.
8. What makes KPMG stand out above the other Big Four firms?
  - a. Cody: The build your own internship program is something that made KPMG stand out.
  - b. Jasmine: Loved the emphasis on diversity and inclusion at KPMG. KPMG has the Accelerate 2025 program - planning to establish more recruitment opportunities for those who are underrepresented by 2025.
9. What is the culture like at KPMG?
  - a. Denise: Started online, so might be a bit of a different experience than others have had. Starting at KPMG felt very homey - there were a lot of virtual events that allowed employees to connect and had a lot of support from her team.



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### Adjournment:

Hannah Brandt adjourned the meeting after students had a chance to socialize at the meet and greet.

### Confirmed by:

*Hannah Brandt*

*11/16/21*

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**Hannah Brandt**

Internal Vice President, Undergraduate Accounting Society  
2020-2021

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Date